



BARLOWORLD WASTE MANAGEMENT POLICY

Preamble

Barloworld is a distributor of leading international brands providing integrated rental, fleet management, product support and logistics solutions.

By representing leading global original equipment manufacturers (OEMs) and brands, Barloworld participates in supply chains that support and align to its environmental and sustainability objectives, including those related to responsible waste management.

Responsible waste management is a material element of Barloworld reducing its environmental impact and central to its strategic ambitions, sustainable value creation approach and making a world of difference to its stakeholders.

As a responsible corporate citizen Barloworld:

- Appreciates the importance of responsible waste management, recycling, reuse, recovery, extended lifecycle (rebuild and remanufacture), and responsible waste disposal
- Recognises irresponsible waste management practices are a threat to the environment as well as the health and safety of its employees, the communities it serves and operates in, and poses a serious threat to the ecology.
- Encourages all its stakeholders to consider positive steps they may take with regards to responsible and sustainable waste management
- Participates in its value-chain to promote responsible waste management and appropriate responses
- Invests in recycling, remanufacture and rebuild facilities that support internal waste management imperatives and broaden customer offerings
- Commits to handling waste, including hazardous waste, according to applicable local regulatory requirements and international standards
- Recognises that sustainable waste management practices provide opportunities for cost savings and support Shared Value creation
- Incorporates waste management and related considerations in its strategic framework.

This approach aligns with the group's Worldwide Code of Conduct, the Barloworld Environmental Policy, the Barloworld Climate Change Policy, the Barloworld Energy Efficiency Policy, the Barloworld Water Use and Management Policy and Barloworld's Hazardous Substances Policy as well as its commitment to being a responsible corporate.

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Disclosure	Public (Barloworld website)		



Policy

As part of its business model, Barloworld strives to minimise the negative impacts of its operations on the environment. Waste management considerations form an integral part of daily business activities, including risk management, strategic planning, capital and operational expenditure, investments and operating procedures.

Barloworld has established clear reporting structures in all divisions that culminate in compliance with relevant legislation and adherence to this policy. Material non-compliance will be reported to the Risk and Sustainability Committee, and thereafter to the Board of Directors.

In all its divisions, Barloworld will publish divisional Waste Management Policies appropriate to the business of each division, subordinate to this company policy, which will, inter alia:

- Establish clear accountability for waste management performance with top management, as a part of good corporate governance
- Require compliance with relevant waste management legislation, other standards and codes of practice to which the company subscribes
- Where practicable, optimise responsible waste management, prioritizing waste minimisation through source reduction and selective purchasing, recycling, recovery and reuse, extended lifecycle (rebuild and remanufacture), and responsible waste disposal.
- Ensure that waste management considerations form part of the company's overall business and risk management processes
- Ensure responsible waste management considerations, are incorporated into its facilities and maintenance cycles, as well as expansion projects and acquisitions
- Promote waste management awareness within company operations
- Require the maintenance of open dialogue with stakeholders, including customers and suppliers to promote environmental protection through responsible waste management practices
- Develop contingency procedures to deal with unscheduled occurrences and community concerns.

Environmental Management Systems implemented in the divisions will include aspects of waste management to guide environmental responsibility and accountability at all levels of management and continual improvement of environmental performance through self-assessment and auditing.

Barloworld will continue to assess its physical, regulatory, reputational and financial risks associated with waste and, where practicable, adapt its operations, processes and procedures accordingly. It will also pursue relevant identified opportunities where practicable.

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Material waste aspects impacting the environment and/or health and safety of employees or communities are reportable to the Barloworld Risk and Sustainability Committee, a sub-committee of the Barloworld Board of Directors.

All operations within the Barloworld Group are expected to uphold the principles contained within this policy which is to be read in conjunction with the Barloworld Environmental Policy, the Barloworld Climate Change Policy, the Barloworld Energy Efficiency Policy, the Barloworld Water Use and Management Policy and the Barloworld Policy for the Control and Monitoring of Hazardous Substances.

Barloworld is committed to measuring and reporting its progress in terms of this policy.

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**GUIDING PRINCIPLES THAT GOVERN BARLOWORLD
WASTE MANAGEMENT**

1. The Chief Executive Officer and Board of Directors in each division are the environmental champions and are responsible and accountable for waste management.
2. Waste management is an integral part of the daily system of the company and is recognised as one of the corporate priorities. Processes are in place to ensure that the Chief Executive Officer and Board of Directors are fully informed about environmental and health and safety issues pertaining to waste.
3. All operations shall comply with the following principles and initiatives:
 - Measurement and reporting of material environmental indicators including waste management
 - Appropriate targets are set and initiatives implemented once reliable baselines have been achieved for applicable indicators
 - Monitoring and reporting mechanisms track progress made against set targets.
 - Aspirational improvement targets set for responsible waste management practices.
4. Barloworld is cognisant of its responsibility for all its products and services, raw material usage and management of waste products after use. Where practicable Barloworld will make sustainable use of renewable resources and, wherever practicable, use renewable or recyclable materials. In addition, the company will promote the efficient and optimal use of finite resources, thereby conserving such resources. The company will reduce and, where practicable eliminate, waste through appropriate and sustainable waste minimisation techniques. All waste will be handled and disposed of through legally compliant, safe and responsible methods. The management of waste by disposal to landfill will be used as a last resort, where alternatives are not practicably available.
5. Waste management considerations will form part of assessments for significant new projects and of the planning phase for modifications to existing operations.
6. Barloworld will strive to minimise the environmental, health and safety risks to employees and the communities in which the company operates through safe technologies, facilities and operating procedures.
7. All operations will be prepared for emergencies. Barloworld divisions will strive to appropriately communicate with those affected by conditions caused by the company that endangers the environment or public health and safety.

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